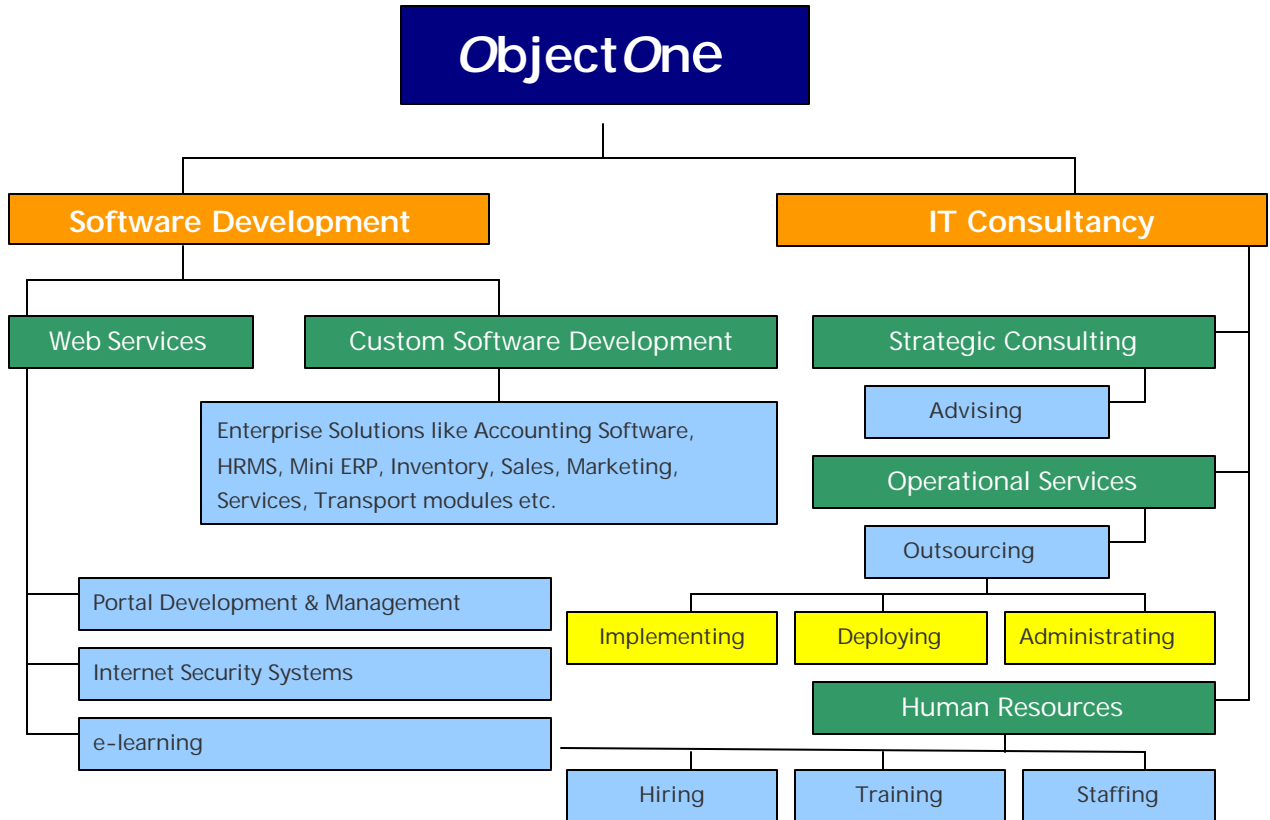


Company Profile



ObjectOne Information Systems Ltd.



Preamble

ObjectOne Information Systems Ltd. is founded by a team of entrepreneurs backed by more than a decade experience in the software industry. ObjectOne is a 100% E.O.U, a registered member of Software Technology Park, Hyderabad, India and member of Hyderabad Software Exports Association, India whose activities encompass

- software development and
- consultancy

Software Development & Programmin g

Custom Software Development

Clients, who are served by our customized products are from diverse business interests, include global giants like Pirelli, Deutsche Bank, Satyam, Blue Cross Blue Shield, Shiv Shakti Biotech Ltd and Metamor Global Solutions to name a few.

Inmate Consultants is the software development division of ObjectOne specializing in ERP and Internet Applications. Inmate provides a comprehensive range of services, including turnkey system development, system integration, system testing and quality assurance, strategic development relationships and diversified IT services with global presence.

Inmate Consultants delivers domain focused consulting and software development solutions in financial services, government services and enterprise solutions. Since 1989, we have been achieving measurable results through our innovative business solutions.



Web Services

The company has ventured into Software products and services seeking to consolidate its strength in Internet based systems and Communication Products. Object One's focus lies in providing software solutions that take advantage of Synergy and Convergence between various technologies on Internet and mobile computing.

Portal Development & Management

The **Managerial Information System (MIS)** designed and developed by us is mainly focused on integrating the data related to different departments and branches existing in a company, which enables the management to generate variety of reports according to their required criteria.

Web applications using latest technologies and portal development has been our passion which propels to clients from different segments like manufacturing, media, business consultancy, insurance etc. Our technical areas of expertise include product and enterprise application development on **Win32** and **Linux** using **Java, XML, VC++, VB, ASP and PHP**.

We have a skilled & professional design team who use software like **Photoshop, Fireworks, Corel Draw and Flash** to develop portal and user interfaces. This team consists of conceptualizers, artists, animators, and designers.

Apart from its client service, ObjectOne owns a media division and runs a portal www.teluguone.com through which video streaming and maintenance of huge content was pioneered.

Internet Security Systems

ObjectOne has developed **Enterprise Information Portal (EIP)** framework for online data exchange with multilevel security at every stage of information access.

EIP is a departmental system, which caters to only specific originations intranet information and secure access of the information online.

Many leading defense organizations use our Enterprise Information Portal solutions for sharing and aggregating information online with utmost security. Some of the organizations are IICT, HAL, NAL, GTRE, CEMILAC, IOL, and many more CSIR organizations.

Internet and World Wide Web have become all pervasive bringing with it a host of problems for enterprises and home users of computers. An enterprise may wish to curtail the access to Internet for its employees or monitor their activity while on Internet. Similarly, parents may not wish to give access to all sites to their children.

ObjectOne has developed a proxy server for **Internet security in two versions**. The product is developed in Java under Windows 98 and Windows NT.

- **Web Lock for Enterprise**
- **Web Guard for Home users**

e-Learning

ObjectOne is working with local universities and corporate organization for implementation of web based learning management system. This learning management system consists of online video delivery over internet at various bit rates like 64kbps, 120, kpbs, 256 kpbs and higher bit rates based on the availability of internet speed.

The second aspect is the online content running parallel with the video. ObjectOne offers video delivery at 100 kbps for Indian scenario. e-Learning module is accessed by 2000 users across the globe on portal www.teluguone.com.

We are developing the courseware for the local government for implementing eLearning for central government schemes like Sarva Shiksha Abhiyan. Access this user friendly learning tool at www.learnone.in/



Software Expertise

DBMS	Oracle, MySQL, SQL Server, PostgreSQL, Sybase, MS Access & DB2
IDE	NetBeans, Eclipse, Macromedia Suite, Developer 2000, X-Window, Visual Studio 2005.
Languages	C, C++, Java, J2EE, PHP, ASP, .Net, VB .net, HTML, SGML, XML,WML, JavaScript, PERL & all open frameworks.
OS	WIN x, SOLARIS, Unix and LINUX
Standards we follow	ISO 20000, ISO 9001 and ISO 27001

IT Consultancy

Strategic Consulting

ObjectOne Information Systems Ltd. assists clients in effectively researching, planning, budgeting and managing enterprise or department level technology frameworks and infrastructures. We create flexible architectures that tie together existing development and make future development easier, faster and more reliable. Additionally, ObjectOne constantly evaluates vendors and industry trends to ensure that our client's investment in new technologies remains sound.

Operational Analyses - A comprehensive analysis of the entire department, including an extensive document review session and a final analysis and report detailing the findings and outlining recommendations for improvement.

Interim Leadership -Temporary responsibility for directing the entire department where things can be done easily using latest technologies, including supervising and scheduling staff, preparing for staff committee meetings, and preparing records for ongoing review activities.

We utilize our growing network of IT consultants' knowledge and experience to lead Teams and manage processes to successfully implement IT projects. Our team works to become a reliable extension of our clients' infrastructure. We enable our clients' success by utilizing an appropriate amount of planning and communication, coupled with project checks and balances to ensure that specifications and completion dates are met.

Operational Services

ObjectOne possesses experience and skills to design, develop, deploy and maintain medium to large software projects. The outsourcing of IT services as an external service provider, ObjectOne brings an insider's perspective to client's organizational needs.

We understand the business and its systems, and we know how to align the two so our client can get the most out of his/her technology investment and attain the operational goals. When it comes to assessing, designing and implementing ObjectOne consultants provide

Outsourced Implementations - a combination of services ranging from project development to testing, that enable clients to maximize the value of each application investment when outsourcing information technology.

Transformational Application Implementations - an approach that combines strategic consulting, technology and operational redesign to stimulate and facilitate latest advancements in IT industry and adaptability of skills within the enterprise.



Data Processing Services – We have been offering this Data Processing Service for more than five years for both Government and Private sectors like AP EPDCL, ASCI, Satyam Computers and Shiv Shakti Bio Plantech Ltd.

Human Resources

Hiring

ObjectOne hires only graduates and post-graduates in engineering, computer science, management or accountancy from leading universities in India with excellent communication skills. Fresh graduates and experienced personnel are recruited and are given extensive training to meet standards set by ObjectOne.

Training

New entrants undergo rigorous training both in classroom and on the job, which exposes them to new technologies and provides them a firm foundation in critical software engineering skills. ObjectOne employees are trained regularly and spend about a month in a year, for acquiring new skills.

ObjectOne has built core competencies in the areas of JAVA, C++, PHP and ASP and has built frameworks using these technologies for Enterprise applications. With our work in Enterprise frameworks, we have had the experience of having worked with different Portal frame works and contributed to some open source Portal Frameworks.

Our enterprise frameworks provide facilities like, User Management, Layout Management, and Workflow management. We are working on a Rule Engine to augment the capabilities of this framework.

Staffing

We follow the following steps to make sure a good working environment is prevailed at the company to where the personnel are sent:

- Presenting the resume with candidate's prior approval
- Never misrepresenting the skills of a candidate and requirements of a job position
- Acting faithfully and honestly in every engagement
- Not recruiting candidates from our clients or individual consultants
- We never entice consultants to leave their assignm ent before it is completed

What distinguishes ObjectOne is our partnering approach with our clients. Our account executives and recruiters work closely with our clients to understand their specific needs and overall business objectives.

More about our Staffing Methods

ObjectOne Information Systems Ltd. offers IT services to large enterprise companies and software product companies. ObjectOne also sets up offshore development centers to serve as an extension of our customer's development and engineering organizations

Contract Staffing

The headhunting process is a back-office service that becomes the employer for contract candidates. We manage the process and handle all of the financial and administrative responsibilities associated with contract employees. We process the employee's weekly payroll; handle taxes, insurance, workers' compensation, etc. In addition, we offer a wide range of employee benefits.



At ObjectOne, we understand that contract staff can be critical to the success of a project and our rigorous recruiting and screening process ensures only the best candidates are submitted to our clients. Our submittal to hire ratio is double the industry average.

Contract to Permanent Staffing

ObjectOne offers a flexible contract-to-permanent option on all contract candidates. We offer the option to hire our candidate after a pre-determined period for no fee, or prior to the contracted period, for a negotiated reduced placement fee.

As our Search & Selection process is rigorous using various methods like

- Campaign recruitment, using trade, national or local press
- Internet recruitment using both our own and the leading industry web sites
- Contingency database recruitment
- Headhunting for specific skill sets

Our clients can rely on the authenticity of the professional's background apart from his/her performance at the period of contract.

Permanent Staffing

ObjectOne can help one find permanent opportunities that meet one's personal and professional objectives.

At ObjectOne permanent candidates benefit from our experience in placing many of permanent IT professionals annually. Because we work with quality companies, our permanent candidates are placed in first-rate work environments with positive cultures, and receive competitive benefits and opportunities for growth.

Offshore Staffing

ObjectOne provides offshore staffing to clients enabling them to realize tremendous cost-savings. We have established relationships with third parties who assist us in securing offshore resources.

We also provide the best talent by matching their needs through our unique process of selection, is designed to minimize turnaround time and maximize quality of talent, while utilizing the benefits of offshore outsourcing. When it needs talent to undertake project initiatives offshore, we can provide a single specialist or an entire team in record time.

Facilities

ObjectOne Information Systems Limited with an office space of 10000 sq. ft. is centrally located in Hyderabad, the city that has access to the latest communication facilities and a large pool of skilled manpower is one of the fastest growing software centers in India. ObjectOne has the strength and experience with state of the art software technologies.

The development center is fully equipped with latest computer systems running Linux, and Windows .

ObjectOne is staffed with software professionals with experience in databases, Internet and web technologies. Besides, the projects under development include programming in C, C++, Java, under Windows and Linux and application server programming.

For customers where the objective of the project has to be demonstrated quickly, ObjectOne quickly develops the program for the functionality. Once the concept is proven, the piece of software is recorded for full functionality.



Key Personnel

K. Ravi Shankar **Managing Director**

Master in Business Administration from Osmania University with Post-Graduate Diploma in Computer Applications. He worked with **Tata Consultancy Services (TCS)** for over a period of Seven Years, during which he was involved in major software projects. While at TCS he established a wide range of contacts in the software industry. He also gained invaluable experience in ERP Implementation, Database Administration & and support, customer specific software packages. His insight of how the software markets function will stand by for the company in the long run.

His employment Career	
Director	CS Software Enterprise Limited
Director	Granada Software Consultancy Limited
Sr. Systems Analyst	Tata Consultancy services

M. Vijay Kumar **Director**

Vijay, CEO of **Object Info Inc, Atlanta**, is a new breed of American entrepreneur. He holds a M.B.A degree from Wilkes University, U.S.A. He has over a decade of hard core Analysis, Design and Programming experience, he worked for large consulting organizations like Price Waterhouse, and **Tata Consultancy Services (TCS)**. He gained experience in developing applications in C, Cobol, Db2, Oracle and various other platforms. He has proved his mettle as a Software Consultant by implementing SAP for organizations like **Pirelli, Eastman Kodak, NY. Coca-Cola, GA. Price Waterhouse LLP, NJ**. He oversees the American operations of ObjectOne Solutions.

Mohan Venigalla **Director**

Mohan Venigalla actively participates in implementing current and advent technologies by coordinating the operations of ObjectOne and the resources available at USA and technical support provided by his associates and experts.

Dr. Venigalla's professional affiliations include the following:

- Associate Editor, ASCE Journal of Computing in Civil Engineering
- Editor, Journal of Transportation Research Board (TRB) issue on Transportation Air Quality
- Member, TRB committee on Transportation Planning for Small and Medium Communities (ADA30)
- Member, of TRB committee on Transportation Air Quality (ADC20)
- Member, American Society of Civil Engineers
- Member, Institute of Transportation Engineers



Clients



Blue Cross Blue Shield



Texas



Deutsche Bank
Les meilleurs solutions pour l'Europe



Indian Institute of Chemical Technology (IICT)
 APEPDCL (Eastern Power distribution company)
 APCPDCL (Central Power distribution company)
 APTRANSCO (Power transmission corporation)
 BSNL – Bharat Sanchar Nigam Limited (AP Circle)
 Siva Shakthi Bio Planttech Limited
 Infotech Enterprises Ltd.
 Premier Explosives Ltd.
 Deutsche Bank (Deutsche Software India Ltd.)
 India
 Pirelli SPA, Italy
 Object Net Inc.
 Satyam Computer Services Ltd
 Metamor Global Solutions, India
 Cybermate Infotech Ltd., India
 Vishwa Consulting Services Inc. USA
 Shivshakthi Biotech Ltd
 Object Net Inc
 Blue Cross Blue shield
 Tanning Technologies Ltd



Contact Us

ObjectOne Information Systems Ltd

8-3-988/34,
Kamala puri colony,
Srinagar Colony Main Road,
Hyderabad, AP- 500073, India

Tel: 91-40-23757192, 23757193, 66615404

Fax: 91-40-23753233

URL: www.objectinfo.com

Contact Person

K Ravi Shankar
Managing Director

Mobile: 9848040789

Direct: 91-40-65624513

E-mail: ravi@objectinfo.com